

Thesis:

Master of Management (M.M.) (2006)

A Survey and Analysis of Effective Factors on Performance Improvement of Information Technology Personnel in Ferdowsi University of Mashhad, Supervisor: Saeed Mortazavi (Associated Professor), Institute of Higher Education and Research for Management and Planning Studies, Management Department

Bachelor of Engineering (B.E.) (1995)

Detect and Display Graphical Pictures and Multimedia Album Creation, Supervisor: Professor Mahmood Naghibzadeh, Ferdowsi University of Mashhad, Computer Department

Conferences :

* Razmi, Nazeri, Kahani, Afkhami, "Design Service Level Agreement for FUM Information Technology Services", 15th Int'l CSI Computer (CSICC'2010) conference, 2010

* M.Kahani, H.Afkhami, A.Salehan "*Pipeline Integrity Management System and Strategical Approaches for implementation in IRAN*", Information Technology, Present, Future Conference, 2008

* H.Afkhami "*fundamental Roles of HRMS in IT Project Management*", First IT Project Management Conference, 2008

* A.Noori, H.Afkhami, M.Kahani, "*Comparison E-readiness at FUMCollages*", International Conference on Information and Knowledge Technology, 2007

* H.Afkhami "*New Roles of HRMS at Virtual Organization*", (Submitted to IKT)

Technical Reports:

* Research Department of Ministry of Science Resources Proposal, (2004, 2008)

* FUM ITS Center Annual Technical Reports, (1999-2007)

* FUM Cyber Crime Roles and Regulation, (2006)

* Establishment of FUM School of ICT, (2006)

* Iranian University ICT Master Plan, (2006)

* Barriers for Implementing Office Automation system in FUM, (2006)

* FUM Informatics Council Regulation Proposal, (2005)

* FUM Parallel Processing and Distributed systems Lab Proposal, (2004)

* FUM Database Lab Proposal, (2004)

* FUM Web Site Proposal, (2004)

* FUM Information Technology Lab Proposal, (2003)

* TAKFA Projects Proposal, (2003)

* Design and Implementation FUM ITS Center Organization Chart and Job Description, (1999, 2001)

* ITS Self-Administration Proposal, (2001)

Suggestions Proposed to FUM Administration

* Guest Student Admission for Single Course in virtual class, 2009

* Evaluation Internal Website in FUM, 2008

* Improvement Session Management System, 2007

* Digital Public Relations, 2007

* Establishment Chief Information Officer(CIO) at FUM, 2007

* Change Management System, 2006

* E-Proposal System, 2005

* E-learning Career for Employee, 2005

Seminars

* Employee Performance Evaluation, FUM Performance Evaluation Group, (2007)

* E-readiness at FUM Colleges, Faculty of Engineering , (2007)

* Introduction to Iranian Gas Company ,Ferdowsi University of Mashhad, (2007)

* Strategic Management, Information Technology Services Center, (2006)

* Job Analysis and Design, Institute of Higher Education and Research for Management and Planning Studies, (2005)

* Human Resource Strategic Planning for Virtual Organization, Institute of Higher Education and Research for Management and Planning Studies,(2005)

* Pipeline Integrity Management System, Gas Company, (2005)

* Electronic Government, Institute of Higher Education and Research for Management and Planning Studies, (2005)

* Control Management, Institute of Higher Education and Research for Management and Planning Studies, (2004)

* Year 2000 problems (Y2K), Information Technology Services Center, (1999)

* Enhancement of Chest Radiation Images by Image Processing Approaches, Faculty of Engineering , (1994)